

District Committee Meeting
June 4, 2015
One Bergen County Plaza
Hackensack, NJ,

Key People

Ken Dutcher, District Chairman
Barry Goldman, District Commissioner
Steve Leonardi, District Field Director
Oliris Ramos, District Executive

Opening and Handouts

Norman Kasser led the opening Pledge followed by the Scout Oath and Law. Handouts were tonight's agenda that had been issued in advance, plus several new attachments: Friends of Scouting (FOS) report, Membership report, Summer Camp Tracking report, and a summary of district events that named chairs and professional advisors. Later in the meeting, Barry Messner had a few flyers for the September Aviation Camporee, and Ken handed out district self-evaluation forms for anyone with an interest to complete and return to Ken.

Ken's Request for SWOT Responses

Prior to tonight's meeting, Ken sent an e-mail saying that a district self-assessment was ongoing and asking each attendee to prepare a written SWOT analysis, anonymously if needed, listing the district's strengths, weaknesses, opportunities, and threats, that would be turned-in at the beginning of the meeting. Only a couple were submitted in writing and one had been done earlier by phone. Ken said, "We'll talk about it later tonight."

"Top of Mind" Potential Additions to Tonight's or to a Future Agenda

Ken asked for input from everyone, what was "Top of Their Minds."

- Paul Adams told how the Council's Advancement Committee was in the process of updating its database of merit badge counselors with a survey sent to all of them. He thought that June 15 will be the cutoff date for responses, with non-responders to be dropped. Paul raised the question of a boy earning a merit badge with an unregistered counselor and said, "We won't hold it against the boy, and so it will be up to the Scoutmasters to police it." Ken pointed out that there's no real incentive for a Scoutmaster to do anything at all, since "all completions will be accepted." Mark Wrightington said he had responded to the survey but was unhappy not to get any kind of affirmation back. Ken was surprised that the Council had not yet announced or confirmed that non-responsive counselors will indeed be dropped.
- Ed Quinn said that Lehigh Valley runs an annual steam train trip as an FOS fundraiser and had offered to partner with NNJC, saying, "It's an opportunity to make money." Ken asked Ed to work with Paul, who recently became head of the district's Finance Committee.

- Fred Creswick said that BSA National had recently partnered with "Scoutbook.com," an advancement tracking application "reported online and in the 'cloud.'" The app is available on a 30-day trial basis. Fred said, "Their database will synch up with National for submitting advancement reports."
- Mark had a "pat on the back" to the Scouters who ran a recent training session for Cub leaders about the new Cub program. Ken added, "I got positive feedback," and specifically thanked Barry Goldman. However, Barry Messner was concerned that the session was intended to address an entire group at once but had rather used break-out sessions in separate rooms. DE Oliris Ramos said that the upcoming June 22 in Bayonne will take place in a single room. She will also ensure that there will be enough handouts.
- Ken agreed to Bob Lilley's request to add "fall fishing event" as a district-level service project to tonight's agenda (see below).

Commissioner's Report - Contacting Active and Dropped Leaders

Barry Goldman said that Dr. Geoff Zoeller of the Patriots' Path Council had success when he followed up with dropped Cub leaders, which prompted Barry to do the same. He started with an e-mail to 210 dropped leaders inviting them to meet "so we can pick your brain -- we're not looking for money." Barry said that his note did not contain his extra agenda of inviting them to join the Commissioner's staff or the district committee. He described a few responses he had received and said, "We had zero people show up for the meeting, but luckily donuts were half price that week."

Barry told of a second e-mail broadcast to active unit leaders and Committee Chairs, asking if any intended to drop, "So I can stop sending you e-mails and instead send them to your replacement." Since only a couple of people replied, Barry said, "I'm assuming the others are all staying on."

However, Barry had a theory as to why his efforts came up empty. He pointed out that people most likely had dropped their leadership roles in September, but the council would not know about it until the rechartering process began in January and ended in April, leaving Barry to send his e-mails in May. Thus notes to people asking them to come and help were sent some 8 months after they dropped from the program. He is willing to try again, but this time closer to September, and he asked Steve Leonardi for a good set of contact information.

In response to Barry Messner's question, Barry Goldman said he lacked details about the Patriots' Path efforts, other than they do it every year. He did not know how successful they are, nor in which month their e-mails are broadcast. Messner wondered if Goldman's note might be winding up in spam folders, to which Goldman said his favorite approach is postal mail followed up by e-mail, but, "We have better things to do with our FOS money than to spend it on postage."

Fred said that his experience was about 10% response to his e-mail broadcasts. Barry agreed and told about three Commissioner staff meetings he had convened. The first was

done with postal + e-mail and resulted in 50% attendance. The second was just e-mail with 25% attendance. The third time was also e-mail with about 23% attendance. (14 out of 60). In response to Fred's question about phone calls, Barry told how he started his term as District Commissioner by phoning every Commissioner on his roster, with repeated calls as needed. However, about 25% either never answered after four tries, or failed to return an answering machine message. He experienced the same 25% when phoning in December to remind unit leaders and Committee Chairs about rechartering.

Program – TRD World Conservation Weekend (Jun 13-14)

Mark Wrightington said, "I believe we're going to be fine," and described a recent "breakdown in communication" that was clearly worrisome. He explained that event organizer Henry Hahn was expecting Scouts and several adult leaders from one of our troops to attend and work as staff, but they canceled just last Thursday, causing Henry to seriously consider canceling the entire event. However, Mark was able to round up a few Scouts from his Troop 379, from Troop 213, and from Troop 17, which should be enough to handle this year's light registration of just 21 Webelos.

Mark said that Henry had altered the traditional activity stations of the past in light of the new Cub program by combining requirements from existing Webelos activity badges with the new Webelos "adventures." Mark said, "If 100 Webelos had signed up, it's not clear how we would have split them." He concluded, "We rescued it."

Program – Need for Better Procedures and Better Communications

Ken recalled a suggestion made last month by Biff Van Kleef for establishing procedures intended to head off the need for this kind of "rescue" with more "rigorous planning" that would typically start 90 days in advance. Ken explained the purpose: "Do we know who's doing what? Are we marching along the timeline appropriately?" He was surprised that a semi-crisis arose so soon after discussions about how to avoid a crisis. Ken really wanted the Webelos Conservation weekend to take place for the sake of keeping youth members engaged, especially Cubs.

Shifting to communications, Ken said, "We [the District Committee] don't even answer our own e-mails." He said, "This is now the way of the world," citing similar problems at work, with his personal life, and with Scouting. He said, "E-mail is not 'it' anymore," and contrasted today with 10+ years ago when e-mail was a novelty and people were happy to respond to their messages. He said that his own recent e-mail saying "We really, really, really need help!" for the Cub Family weekend resulted in just two responses.

Thinking out loud, Ken tried to develop "a very simple form (we don't want to make this another job)." Using the upcoming Fishing Derby as an example, he proposed Name = Fishing Derby, In Charge = Gerry Beatty, Contact = Gerry's e-mail, Professional Advisor = Joel Lieberman, then "a dozen obvious questions, such as who's staffing what." While the Fishing Derby's staffing would be simple, the Klondike Derby's staffing would be complex. He said, "We need some kind of process, without killing ourselves, that might

trigger an early warning system, such as the Scout troop we're depending on is not responsive."

Mark responded, "There were ample places where we could have caught the problem," but confessed that he was "not diligent" because all the past Conservation Weekends went off without a hitch. He said, "I should have called Henry to verify that everything was okay." Mark recalled a huge chart that he displayed in April that in fact did some of what Ken was proposing, saying, "The chart said what should happen 3 months in advance, 2 months, and so on."

Program – Discussion about Flyers

However, Mark had his own complaint and told how he and Oliris had asked each event chair for a flyer to be handed out at the June 1 Program Launch, but only three had provided the flyers asked for. He had no sympathy for an event chair complaining about low turnout when that same chair had not provided enough advance publicity. He asked, "If you're not going to promote your own event, why should anyone else promote it?"

Ken then called for opinions, suggestions, and a frank discussion, starting with, "Do we care? Do we care enough to make the effort to create a flyer? Is there a problem within our committee? Let's have a good honest conversation."

In response to Barry Goldman's question, Mark said that he will be happy to create a flyer for any event chair who simply provided the text, to which Barry Goldman suggested one district volunteer with the job of creating flyers, and Barry Messner joked that we should have a Scout do it since many youth are much more tech-savvy than most adults.

Referring to the council's push to "brand" all flyers, Mark wondered if we might simply create a template with borders filled in with branding and then insert text and images into the middle of the template. Norman suggested downloading last year's flyer from the district website and using that as the basis for this year's event. Oliris and several others agreed, and Jim Wrynn said, "There's no sense reinventing the wheel." Mark stressed that the date is the single most important element of any flyer, even if the flyer says nothing other than "save the date," because it lets unit leaders plan their year during the summer.

Charles Binder was concerned that the conversation had taken a wrong turn and urged us to return to discussing process, saying, "The important thing is setting up a structure and setting up a plan. What you need is a CPM or PERT chart." *[Editor's note: These similar charts have one box for each step of a process, linked to show which step(s) must be completed before other step(s) can start.]* He was certain that other Scout councils had already solved this problem and would have CPM charts that we could draw on. Ken said that he and Mark would follow up that they and would develop something, adding that Leslie Sonkin should also have some material from past events.

Drawing on the lesson of the almost-canceled Conservation Weekend, Ken said that he will touch base with Gerry to ensure that the Fishing Derby is on track. Addressing Barry Messner, Ken said, "Because of the gap in the summer, we have to make sure that the

Rhinebeck Camporee doesn't run into the same problem as the Cub weekend." He said, "We don't want to disappoint the units, and we don't want to get egg on our face and have us and the council get the reputation of, "Those guys don't know what they're doing."

Referring to the checkpoints built into any process chart, Norman said that his company assigned one person to do nothing but track the process and paperwork so everyone else could be more productive. Ken agreed and said his company called that person "The Traffic Manager." He also invited anyone to offer ideas or documents that they may have picked up from their work experience, saying, "One near-miss is one near-miss too many. We don't want a repeat."

Program – Discussion about E-Mail Responses

Mark referred back to how few people replied to Ken's e-mailed call for help for the Cub Family Weekend and said, "If you can't attend, then you can't attend, but you should really let us know and respond somehow." Ken characterized the lack of responses as "rude and inconsiderate." Norman proposed trying what he does with his Scout troop, with "Please reply yes, no, or maybe," saying, "People think they should respond only when the answer is 'yes.'" Ken agreed and said, "That's such a minor refinement. We should all make an effort to do that." Paul said that Microsoft Outlook has an option that insists on people making a response.

Program - Cub Family Weekend (Jun 13-14)

Mark said, "I think we are going to be okay. We have good registration and reached our cap of 150 participants plus 30 more from Rosa Urena's Metro Life unit." Mark said that he has coverage for each of the activity stations with at least two people, and sometimes the three that Anthony Chirido had recommended. Mark said he intends to ask some of his staff to do "double duty," such as directing parking or kitchen clean-up. In response to Ken's question, Mark said he forgot to ask if ammunition will be available for Chuck Mason at the BB gun range, but his guess was "yes," because Anthony characterized the weekend as a "turnkey operation" where each activity area gets a "bucket" with all the gear needed to run that activity. Mark said he will double-check with Kate Merritt. In response to Barry Messner's question, Mark said that the "turnkey" includes having someone else do the menu, determine quantities, and do the shopping, all based on previous similar events.

Mark said that he had adequate kitchen staff and that Lewis Camp Director Joe Mertens volunteered to supervise. Staff will be John Brobson and Mark's assistant Scoutmaster John Paparota. One glitch is that Mark doesn't know what the menu will be, and his e-mails to the council have not been replied to. Ken called the lack of replies a "source of frustration" and a "log jam," and asked Steve Leonardi for guidance on how to get past it. Ken said to Mark, "The problem with you're not being able to answer a simple question makes you look ineffective, and none of us like to look ineffective to our peers."

Assessing the District

Ken said that Walter Koruluk, previously head of program for the council, had recently been named as the Vice President of District Operations, and was thus in touch with Ken and all the other districts' Key-3. Ken recalled Koruluk attending a Three Rivers District Committee meeting during the search for a new NNJC Scout Exec. Currently ongoing is for each district to do a self-assessment. Part-1 is the SWOT assessments that Ken had asked everyone to provide this evening, and part-2 is a multi-page evaluation form for each person to take home and mail to Ken later. Ken said that the latter is "complementary to Journey to Excellence, but is quite different." He said, "It's an opportunity for each person to provide input as to how our district is working... or not." He invited everyone present to complete it and asked to have it back "sooner rather than later."

Program - Fishing Derby (Jun 20)

Speaking for event organizer Gerry Beatty, Mark asked Unit Commissioners to promote the event to their units. Although registration was currently at just 17, Mark was not worried, "Because it's always a very well-attended event, and two and a half weeks away is a lifetime when it comes to registering." Oliris agreed and said she was only just now getting queries about the event.

Oliris issued a call for help, saying that Rosa planned to bring her Metro Life units to the Fishing Derby and was worried that there would not be enough rods and reels for them to participate. She asked, "Does anyone have or know of a connection for borrowing fishing rods and reels? We'd prefer not to buy them." Charlie Binder said that the Palisades Interstate Parkway Commission (PIP) had just run a fishing event out of Alpine last week. He said, "They teach kids to fish and loan out hundreds of rods." Ken said he knew the PIP supervisor and thanked Charlie for the suggestion. Later in the meeting, someone suggested borrowing gear from one of the summer camps.

Upcoming TRD Roundtable and Barbecue (Jun 9)

Barry Goldman had several concerns about the event only 3 days away. He said that so far 40 Scouters had told Bob Hastings that they will attend. That is a promise of \$200 (at \$5 per person) which is not nearly enough to cover the expected cost of food of either \$400 (2 years ago) or \$300 (last year). He said that Ron Geschwinder was at a loss of how much to buy and how to pay for it, adding that \$200 worth would not be nearly enough to feed all the expected walk-ins. One more consideration was walk-ins who don't pay but line up for food anyway, to which Barry proposed using a hand stamp.

Bob Lilley said that two years ago he tried to use sales of 50-50 raffle tickets to make up the difference but in fact came up \$180 short, whereas last year he collected more than enough to cover costs. Barry passed on Ron's suggestion to turn the barbecue into a "budget item" similar to other events. He said, "\$5 is no longer enough to cover the cost of food, but I think \$5 is too much to ask from a person coming to a Scout meeting." After some discussion about various options, the best solution for this year turned out to be charging more for a strip of 50-50 tickets, while for next year, the price will be \$5 if

you RSVP and \$10 if you pay at the door. Barry asked Ken to contact Ron since Barry will shortly be away on holiday. *[District Chair's note: Ken called Ron twice but was not able to leave a message, so he also e-mailed him. As of this writing Ron has not yet responded.]*

With Rich Curran absent tonight, Ken wondered if any awards will be handed out at the Roundtable/Barbecue. Steve said he had some leftover certificates that were intended for people who failed to show up for an event and proposed turning them over to Unit Commissioners for delivery.

District Aviation Camporee in Rhinebeck NY (Sep 25-27)

Barry Messner handed around some preliminary flyers for the September Aviation Camporee, and Oliris said already had a finished version that contained the council's "branding." Barry said that Dennis Ng's leader's guide will also be available shortly. As an aside, Barry said that he had recently done an FOS presentation where the donations were disappointingly small, but the interest in the camporee was very great.

Barry described the event as two nights of camping with the possibility of earning the Aviation merit badge. He said that the 2008 version had 180 Scouts, but this year's target will be 250. Saturday morning will be devoted to the merit badge, and the afternoon will be for an air show. So far no evening program is planned, but some leaders had proposed continuing work on the merit badge partials Sunday morning. Barry said that Arrow of Light Cubs will be welcome if they are part of a Scout troop, and there might be some kind of special program for them run by the Venture crews. So far, due to slow response from the Aerodrome about port-o-johns, no budget has been set yet. Troop will do their own cooking using propane.

Ken recalled that his troop had a "terrific time" in 2008 and that one of his Scouts paid for a ride in a vintage biplane, which Barry recalled cost \$70 and provided a spectacular view of the Hudson valley. Barry said that staffing will not be a problem, but he asked if anyone had access to outdoor personal PA systems that the merit badge counselor could use. Steve said that John Urini has one that he used at ScoutFest. Paul Adams said that one of his clients might be able to provide such units. Mark thought that any town's recreation department would own some.

A Fall Fishing Derby for Metro Life Units

Bob Lilley told about his visit to T180 in Bergenfield in order to ask for help with our June 20 Fishing Derby, especially with respect to the Metro Life kids who will attend. Although T180 had a calendar conflict and was not able to assist, they instead proposed running a second derby at Camp Lewis some time in the fall just for the Metro Life kids. They thought it was a mistake to fish in the Oradell Reservoir where kids will be frustrated by the lack of big fish, versus Camp Lewis, where good fishing is virtually guaranteed. Bob gave Oliris contact information. Mark agreed that fishing at Lewis is indeed quite good.

Ken wondered if the proposed fall fishing derby might become the district service project that Mark had brought up last month. He also wondered how to publicize a district event targeted to one group of Scouts but not to the rest, to which Bob proposed letting Oliris and Rosa simply make the derby part of the Metro Life outing program. Steve asked if the fall fishing derby might be a way to attract new Tiger Cubs, but Bob vetoed that idea based on T180 insistence on serving just Metro Life kids. However, Ken proposed letting the T180 derby take place in September, followed by a similar derby for Tigers in early October or in the spring. Bob gave Mark information about where and when T180 meets so that he could touch base with them before the end of June; he also offered to accompany Mark.

As an aside, Bob was pleased that T180 had volunteered to assist the district. Bob had a second aside for Barry Goldman's Commissioner staff. He said that T180 had recently signed up four new Boy Scouts from nearby towns when leaders in those towns failed to respond to family queries, but T180 did respond. Bob guessed that Tom Molnar was the Unit Commissioner for the two units that failed to respond.

100th Anniversary for Hackensack Troop 5

Paul Adams proudly announced that Troop 5's sponsoring church, Holy Trinity, will hold a special celebratory Mass in honor of the troop's 100th anniversary. Ken joked, "Will there be a patch? I'll want one, and Ed Quinn will want one."

Summer Camp Report

Referring to one of tonight's handouts, Barry Messner said, "We have about 4,400 Cubs in the district, and so far 582 have signed up for camp, which is two ahead of last year at this point in time." He said that the Council plans to have additional weekly mailings to the packs intended to boost registration.

Proposed Cub Day Camp in Hudson County Canceled

Barry Messner asked Oliris for details about why the week of Cub day camp in Hudson County had been canceled. She simply said it was the result of "miscommunication."

Questioning the Time and Location of the Program Launch (Jun 1)

Barry Messner triggered a lengthy discussion when he asked if running the council's Program Launch in West Orange on a Monday night was a good choice. He thought Saturday would be better, and also named several more central locations that were used in the past. Steve said that attendance was 150, which was better than last year, although not enough to attract vendors (there were only two this year).

One portion of the discussion was about location. Barry Goldman pointed out that the geographic center of the council is somewhere around Elmwood Park, but Steve said that a past Program Launch [2011] held there was poorly attended. On the other hand, two years ago the Program Launch was combined with a popcorn rollout and was very successful.

Another portion of the discussion was about each district doing its own program launch, which happened in 2012. Steve said that the upcoming Roundtable/barbecue with all its flyers and handouts will be a "mini-Program Launch" missing only vendors. Steve added that this year the Council Training Committee pushed for a single event so they could roll out the new Cub program. Steve concluded with, "These are good ideas, and nothing is written in stone."

A District Service Project Proposal

Mark said that Maria Nigro had proposed doing something to benefit kids who are in long-term hospital care, saying that maybe we can bring them something "Scout-like," for example, pitching a tent in a waiting room. Maria was willing to contact Hackensack Hospital. Norman proposed, "How about running an [electric] campfire like we do at each Tiger Tumble?" Barry Goldman proposed adding a Pinewood Derby, saying, "That's what kids think of when they think about Cub Scouts." Mark said that Eric Makar has a recruiting idea of using Lego cars on a 10-foot Hot Wheels track. Ken concluded, "Let's pick up the idea in September."

District Commissioner's Minute

Barry Goldman said he will leave shortly on holiday and will thus miss both the Roundtable/Barbecue and the Cub Family Weekend, where he would have otherwise been the M.C. for the closing campfire. He joked, "I really had a lot of fun this year. It's been aggravating, it's been annoying, and I've been irritated no end. But it's been a heck of a lot of fun and I enjoyed working with everybody and enjoyed all the activities."

How about Texting?

Norman pointed out that prior discussions this evening talked about problem with e-mail and problems with phoning, but no one had mentioned text messages. Steve asked, "Does texting have a way to do a mass broadcast?" Oliris replied, "Yes." Steve continued, "Texting is increasingly the way to talk to people." He gave an example of how a recent Eagle palm problem was quickly solved with a text message and its immediate reply.

Fred Creswick said that it is possible to combine e-mail with texting; that is, it is possible to compose and send an e-mail message from a home computer and have it appear as a text message on someone's smartphone Barry Goldman agreed and said he had done this successfully. However, Fred said that the technique requires knowing both the recipient's mobile phone number and also the name of the recipient's carrier. He said that "gmail.com" is not a carrier, but rather "ATT.net" or "Verizon.net" are examples of carrier names. Thus a good e-mail address for texting might be "5551234567@txt.att.net"

This triggered a discussion about how to determine people's mobile numbers and carriers. Barry said that the Cub Roundtable sign-in sheet already asks for mobile numbers. Steve said, "We only have 170 people we're dealing with. This is not an insurmountable amount of data to collect, and we could work towards gathering it starting with sign-in sheets." Because text messages involve a charge, Barry suggested asking people how they would like to be contacted, saying that unit leaders in his Cub pack are all young and all want

Barry to contact them with texts. Barry joked, "I told them that I'm too old to do that. I know how to do it, but I don't want to."

Recap of Action Items

Norman went through his notes looking for action items. He listed:

- Decide if Cub program training is better with break-out sessions.
- Decide on the most effective way to contact people.
- Mark will contact Troop 180 about fall fishing.
- Attendees tonight should prepare and send SWOT analyses to Ken.
- Bob Lilley will collect more money from the barbecue this year by raising the price of 50-50 raffle tickets, and next year by imposing a surcharge on walk-ins.
- Ken will contact Ron Geschwinder about how to handle shopping for the barbecue.
- Paul Adams will research outdoor PA systems for the Aviation Camporee.
- Ed Quinn and Paul Adams will discuss using a steam train trip as a fund-raiser.
- Mark and Oliris will discuss the fall fishing derby for Metro Life kids.

Closing

Ken thanked everyone for coming and especially thanked Barry Goldman for "a great 4-5 months as Commissioner." He added "I'm proud of our district. As long as we come together to talk about our problems we'll be fine."

**District Committee Meeting
June 4, 2015**

Attendance

Paul Adams

Charles Binder

Anthony Catalano

Fred Creswick

Ken Dutcher

Barry Goldman

Norman Kasser

Steve Leonardi

Bob Lilley

Barry Messner

Bill Metts

Ed Quinn

Oliris Ramos

Edward Winkler

Mark Wrightington

Jim Wrynn



AGENDA
FOR THE
DISTRICT COMMITTEE MEETING
OF THE
THREE RIVERS DISTRICT
JUNE 4, 2015

GENERAL ANNOUNCEMENTS AND UNPLANNED AGENDA ITEMS:
PLEASE “FEED THE JAR”
\$1.00 FOR EACH ANNOUNCEMENT, TOPIC or “FORGETFUL SLIP”

1. Call to Order of the Committee Meeting made by Ken Dutcher (7:30pm).
2. Pledge of Allegiance, Scout Oath, Scout Law made by Norman Kasser (7:30 – 7:35pm).
3. Welcome/Opening Remarks, collection of S.W.O.T. (see #9 below) – Ken Dutcher (7:35 – 7:40pm).
4. Issues/Matters deserving of the District Committee’s Attention – Ken will ask each Attendee to share their list of What is “Top of Mind”? (7:40 – 7:45pm).
 - (i) an opportunity for a little **long-range planning**, for Committee Members to suggest topics/matters to be included on the Agenda for the **September** District Committee meeting
5. Report by District Commissioner regarding the last Commissioner’s meeting – Barry Goldman (7:45 – 7:50pm).
6. Are we ready to carry-out a successful Webelos Conservation weekend (this coming weekend)? Review of Final Staffing, the # of registered Cubs and parents; and the various Activities – Mark Wrightington (7:50 – 8:00pm).
7. **District Committee (Mis)Communications**: (8:00pm – 8:10pm)
 1. ** ongoing lack of responses from district volunteers to emails, **
 2. ***** mis-communications between district committee members, *****
 3. miscommunications between the district committee volunteers and its professional staff

– How to Resolve? **Solutions only, NO fingerpointing** – Ken Dutcher (8:00pm – 8:10pm).

8. Final Update re: **Cub Family campout on Saturday June 13**: is everything in good order, ready to go? Review of Final Staffing, the # of registered Cubs and parents; and the various Activities – Mark Wrightington (8:10 – 8:20pm).
9. Discussion of the District’s Self-Assessment (underway) – Ken Dutcher (8:20 – 8:25pm).
 - (i) everyone, please come prepared to submit a written S.W.O.T. analysis at the beginning of this meeting (S.W.O.T. = Strengths, Weaknesses, Opportunities, Threats) – this should be your personal perspective of our District.
10. Update re: Fishing Derby, June 20 – Gerry Beatty & Mark Wrightington (8:25 – 8:35pm).
11. **ARE WE PREPARED**.....for our District’s Roundtable and BBQ on June 9, American Legion in Rochelle Park? (including any Recognitions to be Awarded). What is the Budget? – Rich Curran & Mark Wrightington (8:35 – 8:45pm).
12. Plans for our District’s **AVIATION CAMPOREE at Rhinebeck** in September (need dates) – Barry Messner (8:45 – 8:55pm).
13. Other Urgent Matters as necessary or advisable (8:55 – 9:00pm).
14. Commissioner’s Minute – Barry Goldman (9:00 – 9:01pm).
15. Recap of Action Plans/ Assignments & Next Steps coming out of tonight’s meeting – Norman Kasser (9:01 – 9:05pm).
16. The District Executive’s Minute – Oliris Ramos (9:05 – 9:06pm).
17. **Closing Remarks/ Adjournment** – Ken Dutcher (9:06 – 9:10pm).

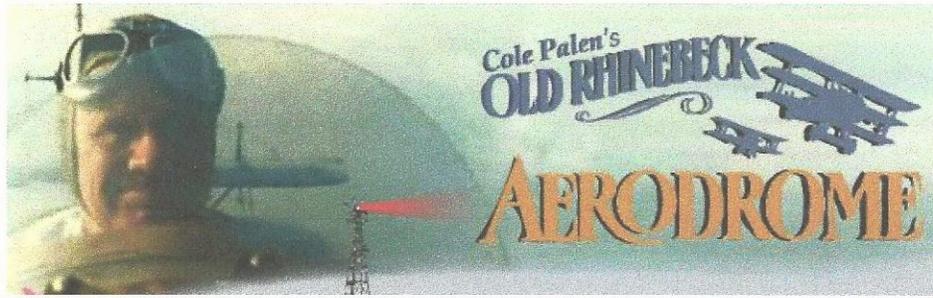
District **ACTIVITIES** Primary Support

	<u>Activities;</u>	<u>Chair</u>	<u>Advisor</u>
1	Tiger Tumble	Mark W	Oliris
2	Gold Rush/Quest	TBD	Oliris
3	WWC weekend	Henry H	Oliris
4	Fishing Derby	Gerry B	Oliris
5	Golf Tournament	Dave	Oliris
6	HFW Bowl-A-Thon*	Mark W	Oliris
7	District Annual Dinner*		Oliris
8	Klondike	Allen S	Kate
9	Fall District Camporee	Rotates	Kate
10	Spring District Camporee	Rotates	Kate
11	Pinewood Derby	Leslie S	Kate
12	Cub Family weekend	Rotates	Kate
13	Rocket Day	Ken H	Joel
14	Merit Badge Fair	Gerry B	Joel
	District Camporee(s)*	Rotates	Joel -assisting KM
	HFW Bowl-A-Thon*	Mark W	Joel -assisting OR
	District Annual Dinner*		Joel -assisting OR

*Joel is assisting a DE.

ALL - District Re-chartering, Roundtable, Activity committee.

Joel – Nominating Committee, District Key 3



The Greatest Aviation Merit Badge Event is coming on September 25th, 26th, and 27th of 2015 to the Three Rivers District. This event includes two nights of camping on the Old Rhinebeck Aerodrome grounds. Arrive Friday night, take Saturday classes in the required merit badge courses and enjoy a real live flying show in the afternoon that will knock your socks off! On Sunday, take some time to stroll through the impressive museum pieces that have been collected in this one of a kind Aerodrome.

This event will earn you your Aviation Merit Badge and you will have a lot of fun too! Event is open to Boy Scouts and Arrow of Light Scouts (who must be in the company of their associated troop). Check for the leaders guide which will soon be available on the NNJBSA.org website.

Questions should be directed to Barry Messner (201) 444-1180 or e-mail to Punymann@aol.com

*Space is limited so it will be on a first come first serve basis.

The Bergen Community College Aviation Post 747 and its members are organizing this event. Come join explorers!

