

District Committee Meeting
February 5, 2015
One Bergen County Plaza
Hackensack, NJ,

Key People

Ken Dutcher, District Chairman
Alex Morales, Vice Chair for Outreach
Joel Lieberman, Senior District Executive
Steve Leonardi, District Field Director
Oliris Ramos, District Executive
Katelyn Merritt, District Executive

Opening and Handouts

Norman Kasser led the opening Pledge followed by the Scout Oath and Law. Handouts were tonight's agenda, a printed slate naming this year's District Members-at-Large, the district's Journey to Excellence "dashboard," a flyer for the council's April 21 sports dinner, current membership numbers, and current Friends of Scouting (FOS) numbers. Later in the meeting (see below), Ken Dutcher handed out a "work-in-progress" set of organization charts for the district and each of its operating committees.

Ken's Welcome and the "Curse Jar"

Ken welcomed everyone to tonight's annual meeting with its combination of business items and election. He promised "to move as efficiently as I know how." Ken pointed out the "curse jar" that he introduced at last month's meeting and listed the "offenses" that would cause someone to forfeit \$1. There were several lighthearted jokes traded about the jar, but Ken was serious when he explained that district members had a tendency to be "anchored in the past," and so he insisted that no one make any reference to TRD's old predecessor districts. Also off limits was the name of former NNJC Scout Exec Doug Dillow, to which Sal Bellomo joked that Dillow had become "He who must not be named."

"Top of Mind" Additions to the Agenda

Ken opened the floor for suggestions of important items not on tonight's agenda that might be discussed if time allows, or would otherwise be added to next month's agenda. Leslie Sonkin proposed "Weboree," Ed Quinn proposed "Scouter of the Year," and Steve Leonardi proposed "The new Cub program."

District Commissioner's Report Deferred

This portion of the agenda was skipped over, as neither Barry Goldman nor ADC Tom Molnar was present.

The Council Membership Committee

Ken said that he had been invited by Scout Exec Steve Gray to attend a Saturday meeting of the Council Membership Committee. He was very impressed by the energy of its new

chairlady, Erika Conway, and realized that TRD also needed that same kind of energy for its own membership committee.

Three Rivers Achieved a Gold Level Journey to Excellence Award

Steve pointed to the JTE "dashboard" handout with its 18 "speedometer" graphics, saying that it was the final report for work done in 2014. He was pleased to announce that TRD had earned a gold level award, and that we were the only NNJC district to do so. Ken noted that last year was silver. Five of the 18 speedometer needles pointed to gold: Fundraising Manpower, Membership Growth (up 2.15%), Youth Retention (up 1.69%), Voice of the Scout (up 1.39%), and "District Committee Positions Filled."

Steve pointed out the dial for commissioner "Unit Visitations," with its needle showing bronze based on a growth of 3.46%. He thanked the TRD commissioner staff for their diligent use of the online Commissioner IT Toolbox where they recorded each contact with a served unit. As a result, National's ScoutNet database was able to set the TRD needle to bronze (the only NNJC district to get that high), and in fact many of the dashboard needles were automatically set by National based on input into the ScoutNet database. Other automatic examples were "Cub Scout Advancement," "Boy Scout Advancement," and (surprisingly) "Community Service." Steve said that service hours were provided by individual Scoutmasters and Cubmasters, and their input put the needle into silver. He guessed that the number might have been higher if Scoutmasters always remembered to also record Eagle project hours.

Steve said, "Kudos to everybody," and added that our 2.15% for "Membership Growth" helped NNJC to become the only council in our area to show membership growth, and added, "One of the toughest areas to do that is the metro area."

New District Execs for the Three Rivers District

Steve described District Exec staffing changes that took effect in mid-January, saying, "Joel Lieberman has come back to us." [*Joel was transferred from TRD to Ramapo Valley in May 2014.*] Oliris Ramos is still with TRD (no change), and Katelyn Merritt was transferred in from Ramapo Valley as a swap for Joe Mertens.

Steve said that he will step back in order to resume his actual title of Field Director in charge of both TRD and Ramapo Valley. He joked that TRD and Ramapo now each have 3½ professionals, where Steve is the half for each. He told how the DEs can all cover for each other, thus a call to Oliris might easily be handled by Joel or Kate.

Introducing Two New Members of TRD

Steve introduced John Felice as a Troop Committee member in River Edge with two Eagle Scout sons, and Alex Morales as TRD's new Vice Chair for Outreach, saying that he hoped that Alex might "open doors" for us in challenging urban areas. Alex told a bit about his job with Bergen County Social Services and about the increasingly diverse people who come to his office speaking many different foreign languages, such as Korean and Russian.

The Council's Upcoming Sports Dinner (Apr 21)

Steve pointed to the handout for the sports dinner with a photo of keynote speaker Eli Manning, saying, "This is the first time I've seen heavy support to help a district raise FOS (Friends of Scouting) money." He said that TRD had recruited many table captains whose job is to invite people to attend, and named John Hughes and Peter Hilaris as examples, saying that contributions from any people they invite will be credited to the TRD Community FOS campaign.

The dinner will take place at the exclusive Lexus Club within MetLife Stadium and will be unusual in that people are invited without tickets being sold. Instead, there is an "expectation" that each attendee will donate at least \$300. Steve said that the council's Director for Development is Rick Garland, "Who brings a level of energy and expertise." Steve named other events that Garland had organized elsewhere, such as in Illinois and Maine, and told how successful they were. Steve told how TRD had reached its FOS goals for the Family and Leadership campaigns, but never for the Community campaign. Steve urged people present to think who might make a good table captain and to pass his or her name on to one of the DEs.

Camping Committee Report

Allen Sterk said that TRD summer camp registrations are up versus this time last year, but that other NNJC districts are lagging with fewer deposits than last year. Allen also said that Camp Turrell is thinking about offering a coed week for Venture crews, but no announcement has been made yet.

Barry Messner said that the council is looking into setting up a Cub day camp in Hudson County in order to avoid a repeat of last summer's problems with busses to Yaw Paw. He said that research is "in the works" with a good possibility of setting up a day camp in Pershing Park in Jersey City.

Barry held up samples of new brochures for summer camp, saying, "Gray Rolland and his staff did a terrific job with these full-color brochures, and they're also available online."

Camping - Weboree (Apr 24-26)

Leslie said that the Weboree will take place at No-Be-Bo-Sco and is back to its usual date at the end of April (last year it was temporarily moved to June). Organizers Eric Dlugosz and Alan Bookspan have scheduled a staff meeting for February 12. She said that the staff size ranges from 130-175, which means that there is always room for others to sign up, such as some OA members who have already expressed interest. Leslie added, "It's a fun event."

Finance - Family FOS Campaign

Joel noted that Biff Van Kleef was currently attending a fund-raiser dinner for Camp Turrell, but said that he had been meeting weekly with Biff as they organize FOS presentations for various district units. Joel said that 77 are scheduled, 5 have already

taken place, and they hope to add an additional 20 presentations. He said that our goal for 2015 is \$90,000, which can be reached if each unit can match the typical average of \$890. Joel said that the "meat and potatoes" of the campaign will take place in February and March, when some 50 presentations are scheduled to take place.

Training - A New Committee Chair

Ken introduced Bill Severino as the new chair for the district's Training Committee, but Bill had no comments to add "for now."

Program - Tiger Tumble (Jan 17)

Before asking Mark Wrightington to report on the Tiger Tumble, Ken thanked Leslie. He went to see the event for himself after hearing Leslie say, "Seeing the Tigers in action will restore your faith in the Scouting program." Ken congratulated the staff and told how impressed he was and said, "I saw nothing but smiles from the kids and even their parents."

Mark reported that 139 Tigers attended, although he would have preferred to see more of the 200 other TRD Tigers who didn't come. He called the Tiger Tumble a "small event with a big staff," saying that he had nearly 50 adults and Boy Scouts coming to help. The event netted \$380 with one extra expense being a thank-you plaque given to the Palisades Park Board of Education, which hosted the event for the past 10 years.

Program - Upcoming Window Display Competition (Feb 8-15)

Mark urged units to prepare some kind of display as "a great opportunity to publicize Scouting and possibly recruit new boys." He said that the TRD website has information and that he and Bob Lilley are available for questions.

Program - Upcoming District Awards Dinner (Apr 19)

Mark said that the Paramus Elks Club had already been reserved, but he asked for a volunteer to chair the event.

Program - M*A*S*H Camporee Postponed to October (Was Mar 21-22)

Mark gave several reasons why his committee decided to postpone this event. He first explained that TRD camporees usually take place in October, but this one was shifted to March 2015 in order not to conflict with the council's October 2014 ScoutFest.

They were hoping to use Liberty State Park, but Warren Dressler explained that the park is not available now but may become available in the future. The State Park Service had banned camping but is currently running a pilot experiment with a fall camporee by the Patriots' Path Council. If their camporee works out, then we can reapply to also use the park.

A second problem arose when the TRD Klondike was rescheduled to the end of February, which units might deem too close to the proposed March camporee date. A third problem arose when event co-organizer John Sedlock ran into a conflict with his own troop's

camping schedule. Everyone agreed with Ken's conclusion that "March seems too much of a rush, and everyone will feel stressed." The result was to postpone and to let the camporee take place in its usual October time slot.

Looking ahead, Leslie said that a park in Secaucus will make a good location, and she volunteered to speak directly with the "Scout-friendly" mayor to work something out. Ed Quinn suggested Overpeck Creek Park as another "outstanding" location, to which John Felice joked, "I'll speak to the County Freeholder when I get home," actually referring to himself.

Program – TRD World Conservation Weekend (Jun 13-14)

Two Events in Conflict: District versus Council

Mark recalled last month's discussion about a date conflict: We scheduled our annual Webelos World Conservation Weekend for June 6-7, and NNJC scheduled a Family Camping Weekend for the same dates.

Mark said that he spoke with the council's event organizer Eric Chamberlin, who was "very agreeable to moving his date just as long as it happens in June." Ken responded, "[Scout Exec] Steve Gray let me know that the Family Weekend was important to him as a good way to promote Cub camping." Mark's opinion was that running both events on the same weekend was a bad idea, and gave the example of how a Cub would clearly choose shooting a BB gun or archery over a nature walk. However, Mark said that the decision will be up to Henry Hahn, and that Henry will contact Eric to work something out. Mark added that he expected Henry to select June 13-14 for the TRD conservation weekend. Steve reminded Mark that Henry will have to make a camp reservation for his new date.

As an aside, Ken congratulated Mark and "the good group" that makes up his Activities Committee, saying, "When you look at all the things they do every year, you wonder how they do it. It's really quite impressive." Mark replied, "It's all the people on the committee that make it happen."

Nominating Committee - John Felice Introduced Himself

John Felice started by saying that he was fortunate to have Steve Leonardi as a neighbor and he was happy to agree to Steve's request to chair the TRD Nominating Committee. He told Bergen County residents, "I'm your Freeholder, and I'm here to serve you." As for Scouts, John said that his wife is a Troop Committee Chair and that he has two Eagle Scout sons and has thus seen the value of the Scouting program first hand. He said, "It's a wonderful organization and so, as busy as I am, I said 'Yes' when Steve asked me." He joked that the reason he is not an Assistant Scoutmaster in his troop is that his wife refused to let him do so. She insisted that, if he won the Freeholder election, he would have to settle for being just a member of the Troop Committee, "And guess what? I won, even if by just 58 votes."

Speaking as a Freeholder, John said, "Let's have Scouts use our county parks to death. Let's use Campgaw and Overpeck and the other wonderful resources in this county that you pay taxes for." John added that the building we were currently meeting in was also a county resource we can draw on, and in fact John has an office on the 5th floor. He said, "This is your building and this is your room. Use it because you're entitled to use it." He concluded by offering to intercede any time the Scouts wanted to use a Bergen County resource.

Awards - Scouter of the Year Dinner and Annual Fundraiser for the Museum

Mark Wrightington to be Honored (Mar 26)

Ed Quinn said that the Northeast Region Museum's Board of Directors met and selected Mark Wrightington as this year's honoree. Ed had a few flyers for tonight and will distribute more at the upcoming TRD Roundtable. He said that he and Sal both have tickets for sale.

Awards - District Award of Merit and Awards Dinner (Apr 19)

Rich Curran said that he had not yet received any formal nominations, although "I have heard a couple of names, and so I'll e-mail copies of the nomination form to the people I've spoken with." Ken asked Norman to prepare an announcement about the award and the dinner. Rich decided on April 2 as the deadline for submissions to be turned in. Note that April 2 is the date of the District Committee's April meeting.

Advancement - Exception Paperwork for Scouts with Disabilities

Ed Ference had some news and some information about the paperwork needed to get exceptions for Scouts with disabilities and special needs:

- o National changed the paperwork for the better by streamlining some of the forms and by making it easier to access them. This affects the Individual Scout Achievement Plan and the Request for Extension for Eagle beyond age 18.
- o A Scout with disabilities aiming for Eagle must complete Tenderfoot through First Class before age 18.
- o Ed recommended six months prior to the 18th birthday as the best time to submit a request for extension. If submitted earlier, National might reject the request thinking that 7 months or more is enough time to get everything done, while 5 months or less makes everything into a rush.
- o All requests for extension for whatever reason are handled by the council, not by the district.
- o Because National's computer system will automatically drop a Scout as a youth when he turns 18, a manual intervention is required by Tyrone Manning, the council's Registrar.

Advancement - A New Program for Cub Scouts

Ken said that Sal had volunteered to "wear a training hat" in order to handle Cub Scout advancement for the district, however Sal had not prepared for tonight, planning to defer to Biff who had just spent a week at Sea Base learning about the changes. Sal did say that the new Cub program will have more resemblance to the Boy Scouts, but will leave

unchanged the ranks of Tiger through Webelos and will leave unchanged its family-based approach. Joel said that the Webelos ranks for 4th and 5th graders will change from Webelos-1 + Webelos-2 to become Webelos + Arrow of Light.

Norman had additional details that he learned by sitting through a recorded Webinar session produced by National:

- o New handbooks, leader's guides, and wall charts will be available in the Scout Shops by April.
- o New training materials will theoretically become available by April.
- o Packs are urged to start using the new program in June.
- o Cub camps are urged to support the new program during the summer.
- o Packs must convert to the new program in September with one exception: Boys who were in a Webelos-1 den in June will be allowed to continue using the old handbooks and program as Webelos-2 and Arrow of Light when they restart in September. On the other hand, boys who were in a Bear den in June must begin as new-program Webelos when they restart in September.
- o The current set of belt loops and academic pins will be discontinued and replaced by a new set of belt loops and pins. There will be one belt loop for each "Adventure" requirement passed and one pin for each Arrow of Light requirement passed.
- o Ranks from Tiger through Arrow of Light are now based on passing seven "Adventure" requirements. Each rank has four required Adventures plus three elective Adventures.
- o One of the required Adventures for each rank will be a family-based Duty to God type requirement. Many of the new Adventures put more stress on outdoor activities, with increasing stress as the boy grows older.

Steve proposed that the Training Committee schedule a briefing for Cub Leaders in order to address the "confusion out there." He thought the May Roundtable might be a good time to do it, and Ken proposed contacting the Roundtable Commissioners now in order to get the training on their agenda. Sal agreed that May should give enough time for National to distribute handbooks and the other material that will be needed for a presentation.

Advancement - Ed's Sad Story about a Life Scout

Ed Ference said he received an e-mailed request for help for a Life Scout where the e-mail told what a good Scout he had been. Ed said he received the e-mail on a Wednesday, whereas the boy would turn 18 on the following Sunday. Ed said, "I'm willing to bend over backward to help a boy," and told how the boy was scheduled to make a project presentation to his troop that same Wednesday night, which would be followed by a second presentation to Ed on Thursday. When no one called Ed on Thursday, he contacted the troop's advancement person only to find out that the boy never showed up. Ed got a lot of laughs when he told what happened next: "She asked me for an extension, but I told her, 'You can't get an extension for being stupid!'"

Advancement - How Dumont Troop 1345 Prevents Sad Stories

Ken told how impressed he was when he found out that Dumont Troop 1345 has a form letter that goes out to each Life Scout 90 day prior to his 18th birthday. It lists all the things that the Scout must still complete along with an offer of support. Ken said that a copy goes to the boy's parents, because "Nobody nags better than a parent." Ken said he found out about the letter when he received a blind copy.

Ken proposed that TRD Unit Commissioners should be aware of this technique and possibly recommend it to their served units. He offered to forward his blind copy to anyone interested, but with the boy's name redacted out. Gerry Beatty pointed out that the Dumont form letter is also a good way to prevent an angry parent from accusing the Advancement Committee of failing to support his son. Ken agreed and said, "Ed and I and Paul Adams are riddled by bullets from angry parents."

Ed had one more bit of advice: "Don't hold them back!" He advised unit leaders that if they have a boy anxious to advance, let him do it. Ed said that he has seen too many older Scouts run out of time when they get sidetracked by SATs, college applications, plays, baseball, football, etc.

The District Annual Election - A Briefing Prior

Bob Lilley told who may vote in tonight's election: Members-at-large, institution heads, and chartered organization reps. "If you're only a district committee member, you're not a voter." He said that the election will be for a District Chair, a slate of members-at-large, and a person to be recommended for District Commissioner, who will later be approved by the Council Executive Board. He asked everyone to scan the slate of members-at-large and said, "If you're on it and don't want to be, please say so now. If you see anything wrong, please say so now. If you want to be added, let us know after the election -- the new Nominating Committee meets all year now."

The District Annual Election

John Felice conducted the election as per Roberts Rules of Order. Warren Dressler made the motion to accept the slate of members-at-large, Leslie Sonkin seconded, and a show of hands voted Aye with no dissents. Eric Dlugosz made the motion to accept Ken Dutcher as District Chair and Alex Morales as Vice Chair for Outreach (John noted that the Vice Chair for Development position had no candidate), Leslie Sonkin seconded, and a show of hands voted Aye with no dissents. Leslie Sonkin made the motion to recommend Barry Goldman as District Commissioner, Barry Messner seconded, and a voice vote said Aye with no dissents.

Thanks to Pat Stamato

Newly elected District Chair Ken Dutcher said that outgoing Chair Pat Stamato hoped to come tonight if the other meeting he was attending ended in time. Ken said, "We wanted to give him a special award and thanks for three solid years of leadership," and added that Pat agreed to serve on both the Nominating and Membership committees.

Action Plan - Rescheduled Klondike Derby (Now Feb 28)

Event organizer Allen Sterk said that Joel will arrange for a new posting on the district's online calendar and that he will contact his staff to ensure that all of them can participate. Allen explained that the Feb 28 date was selected after Campgaw asked him to avoid the second and third weekends, one of which will be the Presidents Day weekend when the entire staff will be busy at the ski lifts, and the Klondike area will be used for parking.

In response to Norman's question, Allen said that the county called him very early Saturday morning and told him to cancel because they would not have time to clear the prior night's 8 inches of snow. Norman and Ed were both surprised, because both drove to Campgaw in the morning and found that the roads were all plowed. Allen pointed out that the main roads were plowed but not the secondary road around the lodge.

John Felice thought that he might be able to help out if something similar were to happen in the future, saying, "When they pick up the phone to find that a Freeholder is calling..." Gerry proposed that next year's Klondike could have a rain date, but Allen pointed out that this was the first time in 30 years that a Klondike had to be canceled.

The District Structure - Ken's Organization Charts

Ken handed out copies of his proposed organization charts for the district, with Page 1 showing a top-level overview, and the following 8 pages each showing the breakout of one operating committee. One chart showed the new "Communications and Publicity Committee," and another chart showed the recently re-launched "Membership Committee."

Ken said, "Our district structure is still in flux, including the Vice Chair positions, and we'll be figuring this out over the next month or two. I've thrown these organization charts together with a certain amount of haste mostly for my own benefit as I try to understand how the work gets done and who does what," Most of the position boxes already had a person's name filled in, but Ken said that he hoped that the Nominating Committee would be able to fill in the blanks. He invited people to point out errors and also to think about good candidates to fill in blanks, especially for the leaders of the Membership and Finance Committees.

District Exec's Minute

Joel said, "Things change -- that's just how it is. I'm happy to be back!"

District Chair's Closing Remarks

Ken thanked those present for a good turnout and especially thanked John Felice, Alex Morales, and Bill Severino. He also welcomed Katelyn Merritt as our newest DE and joked with Leslie that Kate's "initiation" would have to wait until next month.

**District Committee Meeting
February 5, 2015**

Attendance

Paul Adams
Jim Africano
Gerry Beatty
Sal Bellomo
Fred Creswick
Rich Curran
Eric Dlugosz
Warren Dressler
Ken Dutcher
John Felice
Ed Ference
Norman Kasser
Steve Leonardi
Joel Lieberman
Bob Lilley
Lenny Luizzi
Katelyn Merritt
Barry Messner
Bill Metts
Lillian Molnar
Alex Morales
Ed Quinn
Oliris Ramos
Bill Severino
Leslie Sonkin
Allen Sterk
Mark Wrightington



AGENDA
FOR THE
DISTRICT COMMITTEE MEETING
OF THE
THREE RIVERS DISTRICT
FEBRUARY 5, 2015

GENERAL ANNOUNCEMENTS AND UNPLANNED AGENDA ITEMS:
PLEASE “FEED THE JAR”
\$1.00 FOR EACH ANNOUNCEMENT, TOPIC or “FORGETFUL SLIP”

1. Call to Order of the Committee Meeting made by Ken Dutcher (7:30pm).
2. Pledge of Allegiance, Scout Oath, Scout Law made by Norman Kasser (7:30 – 7:35pm).
3. Welcome/Opening Remarks – Ken Dutcher (7:35 – 7:40pm).
4. Issues/Matters deserving of the District Committee’s Attention – Ken will ask each Attendee to share their list of What is “Top of Mind”? (7:40 – 7:45pm).
 - (i) this is also the time for Attendees to suggest topics/matters to be included on the Agenda for the March District Committee meeting
5. Report by District Commissioner (or his delegate) regarding the last Commissioner’s meeting (as applicable) – NOTE: Barry cannot make this meeting, Tom Molnar to stand-in for Barry (7:45 – 7:50pm).
6. Report by the Key 3 – Ken Dutcher, Barry Goldman & Steve Leonardi (7:50 – 7:55pm).
 - (i) to include a brief recap of the Council Membership Committee meeting on Saturday January 31
7. Final Report on the Success of the Tiger Tumble – Mark Wrightington (7:55 – 8:00pm).
8. Introduction of Alex Morales and the other two Vice Chairs * – Steve Leonardi (8:00 – 8:05pm).

- each to say a few words
9. MetLife Event Update – Steve Leonardi (8:05 – 8:10pm).

10. Updates & Action Plans from the Other Operating Committees by that Committee's Chair or Vice Chair (8:10 – 8:20pm).
 - (i) Camp Promotion/Outdoors – Barry
 - (ii) Finance/Fundraising/FOS – Biff
 - (iii) Training – Bill Severino
 - (iv) Activities/Events/Civic Service, especially the M*A*S*H campout – Mark Wrightington
 - (v) Nominating – John Felice * & Bob Lilley
 - (vi) Advancement & Recognition – Ed Ference & Rich Curran
 - (vii) Membership – TBD

* John Felice to say a few words

11. **THREE RIVERS DISTRICT ANNUAL ELECTIONS (John Felice and/or Bob Lilley) (8:20-8:35pm)**

12. Presentation to Pat Stamato (8:35 – 8:45pm).

13. Commissioner's Minute – Bary Goldman (8:45 – 8:46pm).

14. Other Urgent Matters as necessary or advisable (8:46 – 8:50pm).

15. Recap of Action Plans/ Assignments & Next Steps coming out of tonight's meeting – Norman Kasser & Barry Goldman (8:50 – 8:55pm).

16. The District Executive's Minute – Steve Leonardi (8:55 – 8:56pm).

17. Closing Remarks/ Adjournment – Ken Dutcher (8:56 – 9:00pm).

First Name	Last Name	District Position for 2015	Primary Functional Role	Other Specific Support Roles
Kenneth	Dutcher	District Chairman	District Chair	NNJC Course Director for Scoutmaster Leader-specific training
Barry	Goldman	District Commissioner	District Commissioner (recommended)	
Alex	Morales	District VC	Outreach	
Salvatore	Bellomo	District Member at Large	Training Committee, Advancement Committee	ADC, Cubmaster Leader-specific Training and Cub Scout ADV
Thomas	Gingerelli	District Member at Large	Camping Committee, Membership Committee	ADC, Hudson County Cub Day Camp. FOS
Robert	Lilley	District Member at Large	Nominating Committee	ADC, Vice-Chair Nominating Committee, Leadership FOS
William	Metts	District Member at Large	Advancement - Dean of Merit Badges	ADC, Commissioner toolbox support
Tom	Molnar	District Member at Large	Activities Committee, Fundraising Committee, Camping Committee	ADC, Activities Committee, Fundraising Committee
William	Van Kleef	District Member at Large	Family FOS Chair, Training Committee, Activities Committee	ADC, Family FOS, Training, Activities Committee
Keith	Hilcken	District Member at Large	needs to be assigned to an Oper. Committee	ADC
Ed	Winkler	District Member at Large	Fundraising Committee	ADC, District Golf Tournament
Geoffrey	Zoeller	District Member at Large	Membership Committee/School District Relationships	ADC, Commissioner Training
John	Felice	District Member at Large	Chair, Nominating Committee	
Edward	Ference	District Member at Large	Chair - Advancement, Recognition & Awards	Disabilities Awareness (council), Venturing RT
Barry	Messner	District Member at Large	Chair - Camping & Outdoors	ADC, Klondike support, FOS, Camping Support
William	Van Kleef	District Member at Large	Chair - Family FOS	
			Chair - Membership (?)	
Bill	Severino	District Member at Large	Chair Training Committee	
Mark	Wrightington	District Member at Large	Chair, Activities, Events & Civic Service	
Richard	Curran	District Member at Large	Advancement Committee	Recognition and Awards
Warren	Dressler	District Member at Large	Order of the Arrow Liason	
Eric	Dlugosz	District Member at Large	Activites Committee	
James	Africano	District Member at Large	Activites Committee	Disabilities Awarness (council), new unit UC
Geraldine	Beatty	District Member at Large	Activites Committee	Chair, Fishing Derby, Merit Badge Fair
Leslie	Sonkin	District Member at Large	Activites Committee	Co-chair, District Pinewood Derby
Allen	Sterk	District Member at Large	Activites Committee	Chair, Klondike
Sandra	Wrightington	District Member at Large	Activity Committee, Fundraising Committee	
Bob	Hastings	District Member at Large	Activity Committee, Training Committee	Cub Scout RT
Ken	Hesse	District Member at Large	Activity Committee, Training Committee	Cub Scout RT
Frederick	Creswick	District Member at Large	Advancement Committee	
Lillian	Molnar	District Member at Large	Camping Promotion, Popcorn Team	
Henry	Hahn	District Member at Large	Membership Committee	
Patrick	Stamato	District Member at Large	Nominating & Membership Committees	
Kevin	Dolce	District Member at Large	Publicity & Promotion Committee	
Norman	Kasser	District Member at Large	-	
Mark	Jenkins	District Member at Large	Training Committee	Boy Scout RT
Dennis	Ng	District Member at Large	Training Committee	Den Chief Training
Marc	Tarantino	District Member at Large	Venturing Support	Venturing RT, Venturing Training
David	Wolf	District Member at Large	Finance Committee/Chair Golf Committee	
Ernest	Sprance	District Committee Member	Activites Committee	District Pinewood Derby Co-chair
Peter	Hilaris	District Committee Member	Activites Committee, Fundraising Committee	Big Event Table Host, Camporee Support
Ron	Geschwindner	District Committee Member	Activities Committee	
Paul	Adams	District Committee Member	Advancement Committee	
Roberta	Hanlon	District Committee Member	Advancement Committee	
Constance	McNeely	District Committee Member	Advancement Committee	
Mike	Reagen	District Committee Member	Advancement Committee	
George	Violick	District Committee Member	Advancement Committee	

First Name	Last Name	District Position for 2015	Primary Functional Role	Other Specific Support Roles
Anthony	Catalano	District Committee Member	Advancement Committee, Training Committee	Unit Commissioner
John	Brobson	District Committee Member	Advancement Committee	Merit Badge Dean
Matthew	Dalzell	District Committee Member	Membership Committee	
Robert	Deutsch	District Committee Member	Nominating Committee	
Michael	Carp	District Committee Member		
Edwin	Quinn	District Committee Member		Director, Scouting Museum
James	Yurko	District Committee Member		Order of the Arrow
Gregory	Boyle	Scouter Reserve		
Amando	Dimitui	Scouter Reserve		